

Overview of major projects and programmes in change portfolios

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# Corporate Assurance Quarterly Report:

## January to March 2016

## A: Key facts

<b>16</b>	<b>65</b>	<b>58%</b>
Tier I projects/ programmes (March 2016)	Total Number of current projects/ programmes across the four Portfolios (March 2016)	Projects scheduled to complete within 2016-17 financial year
<b>5</b>	Tier I projects added to the portfolios during this quarter.	
<b>10</b>	Projects have stopped or completed this quarter.	
<b>33</b>	Potential projects in March 2016 (have either not yet been formally approved or started yet, and may or may not progress into the Portfolios).	
<b>50%</b>	Current Tier I Activity that is in the 'Analyse' or 'Plan' stages.	
<b>44%</b>	Current Tier I activity that is in the 'Do' stage.	
<b>6%</b>	Current Tier I Activity is in 'Review' stage.	

## B: Key findings

### General findings

- The majority of portfolio activity remains projects to transform the way that public services are delivered (50% of current Tier 1 projects, 65% all current projects within portfolios and 51% of potential projects).
- As we explore opportunities to use new technology, the volume of emerging major infrastructure and systems projects is increasing (12% of all current projects in January but by March 2016 this had increased to 44% of current Tier 1 projects and 21% of all potential projects).
- Although the overall trend is that the number of current portfolio projects is reducing, there are a growing number of potential projects emerging from 2016-17 (33 reported in March 2016).

### Achievements this quarter

- Portfolios are prioritising the most critical projects that will to help achieve our strategic outcomes, with a stabilising number of Tier 1 (business critical) projects.
- The portfolio management approach is evidencing improvements in performance and delivering projects more efficiently and effectively.
- Changes to portfolio governance are helping to improve oversight of change activity with a stronger focus on priority projects and evidence of proactively targeting risks and issues.
- Early engagement and a more informal style of corporate assurance has given project managers the opportunity to respond to feedback and helped to enhance the quality of business case development.
  - Early checkpoint findings indicate the strategic case for change, options development/appraisal and equality impacts for projects are robust.
  - Future of In-House Provision project (to explore options for four care homes) has demonstrated strong project planning and has since developed robust project documentation to respond to feedback.
  - Portfolio assurance and consistent corporate input has helped to strengthen the EYPS Systems Transformation business case.
- A better awareness and understanding of projects has informed the Directorate Business Planning process.
- Continuous professional development opportunities offered at the Project & Programme Management Network has achieved positive feedback with growing regular attendance (25-40 attendees per session).
- There have been over 1935 hits on the online Project & Programme Management Toolkit on KNet since its launch in October 2015.

### **Areas for development**

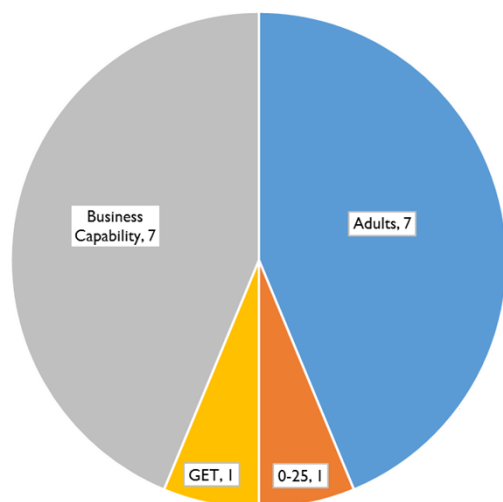
- The quality and consistency of financial information for projects remains a priority for improvement – this was identified as an issue in the recent Internal Audit of Programme & Project Management.
- In particular, cost/benefits for Tier 1 projects need to be defined in accordance with the ‘golden rules’ agreed by Corporate Directors in September 2015.
- Currently, the lack of consistency in financial information means that the overall investment and benefit of all the change activity within Portfolios cannot be accurately calculated.
- Indicative cost/benefits need to be defined earlier in the Analyse stage, to ensure that we are starting the right projects that will help to achieve better outcomes, but are also affordable and represent value for money.
- Business cases are still sometimes perceived as a burden or additional product, rather than a necessary process to bring together evidence to support informed decision making.
- Early checkpoint findings indicate that analysis to evidence affordability and value for money, and detailed contract mobilisation/project planning remains an area for improvement.
- Improving the understanding of cross-Portfolio dependencies was identified as an area for improvement in the Internal Audit.

### **Areas for consideration**

- With a large volume of potential major projects emerging, the capacity and capability to support both the current and future volume of project activity needs to be considered.
- In particular demand and capacity for corporate services to support a wide range of substantial change activity remains an issue.
- The ‘tiering’ of projects (by financial value) may need to be reconsidered to support the new governance arrangements which will consider all major commissioning and service redesign activity over £1m and/or requiring a key decision.

## C: Portfolios Summary - March 2016

Number of Tier I Projects/Programmes



	Tier I
Adults	7
0-25	1
BC	7
GET	1
<b>TOTAL</b>	<b>16</b>

### Adults 38 Total

7	Tier 1
16	Tier 2
15	Tier 3
0	TBC
5	Potential
0	Stopped/ Completed

### 0-25 5 Total

1	Tier 1
3	Tier 2
0	Tier 3
1	TBC
13	Potential
0	Stopped/ Completed

### BC 10 Total

7	Tier 1
2	Tier 2
1	Tier 3
0	TBC
1	Potential
2	Stopped/ Completed

### GET 12 Total

1	Tier 1
4	Tier 2
7	Tier 3
0	TBC
12	Potential
0	Stopped/ Completed

## D: Overall volumes by month

Month	Total Activity	Total Tier 1 Activity	Potential	Stops/Exits	Current change activity identified within Portfolios			
					Adults	0-25	BC	GET
MAY	69	11	N/A	N/A	47	9	8	13
JUN	81	28	6	N/A	53	8	8	12
JUL	113	38	11	10	53	41	7	12
AUG	94	25	10	23	40	35	7	12
SEPT	115	31	14	13	44	52	7	12
OCT	96	21	7	4	43	33	7	13
NOV	68	16	22	8	39	10	7	14
DEC	67	18	10	4	36	7	7	17
JAN 16	70	20	10	7	35	14	8	13
FEB	63	15	35	1	38	4	9	12
MAR	65	16	33	2	38	5	10	12

Since May 2015, Corporate Assurance has tracked the overall number of projects and programmes across the four change portfolios on a monthly basis.

Since September 2015, the overall trend has been that the number of projects has reduced, as portfolios successfully prioritise business critical projects.

The volume of projects in each portfolio is becoming more stable and consistent, particularly in the Adults, GET and Business Capability portfolios.

The largest fluctuation has been in 0-25 Portfolio, with a marked reduction in the number of projects this quarter, as high priority cross-cutting projects between Education & Young People's Services and Specialist Children's Services have been prioritised, and activity is reported at a programme rather than project level.

As relationships have developed and we have gained a better awareness of change activity, the number of potential projects is increasing from 10 in Jan to 33 in March.

The number of stopped/completed projects (paused, stopped prematurely or fully completed) has reduced this quarter, indicating that prioritisation is helping ensure only the right projects are initiated.

## E: Summary of Major Tier I Projects & Programmes - March 2016

T1 Projects by Portfolio	Stage	Cost	Benefit	Variation to Costs/Benefits	Next Key Milestones	End Date
<b>Adults</b>						
Review of Housing Related Support	Analyse	£38k	£2m	Projected costs have now been confirmed	Review findings – Mar 16	Mar 2016
Future of In-House Provision	Plan	£1.651m	£1.790m		Business Cases to be approved Mar 16	Mar 2017
Your Life Your Home	Do	£2.387m	£3.74m (Target)		Internal review – Apr 16	Aug 2018
Acute Pathways	Do	£1.095	£2.34m (Target)		Sustainability approved – Jan 16	Mar 2016
Kent Pathways Service	Do	£1.15m	£1.29m (Target)		No key milestones within the next 3 months	Aug 2016
Enablement	Do	£1.224m	£5m (Target)		Sustainability approved – Feb 16	Mar 2016
Community Equipment Retender	Review	£1.18m	£300k (MTFP 16/17)		Sustainability approved – Mar 16	Apr 2016
<b>0-25</b>						
0-25 Unified Programme	Do	£5.58m*	£15.07m (Target)		External Spend Fostering changes sustained – Mar 16	May 2016
<b>Business Capability</b>						
Asset Review	Analyse	TBC	TBC		TBC	TBC
ICT Infrastructure Programme	Analyse	TBC	TBC		Storage Replacement procurement commences – May 16	Mar 2017
User Access Programme	Plan	TBC	TBC		User Access Devices contract award – Apr 16	Mar 2017
Gateway Implementation	Plan	£12.5k	£2.884m (over 3yrs)		Dover Consultation Commences - Mar 16	Dec 2018
Agilisys Transformation	Plan	TBC	TBC		2 Core Products to be implemented – Apr 16	Feb 2018
New Ways of Working	Do	£34.772m	£20.363m		Programme closure & handover to BAU – Mar 16	Apr 2016
Property LATCO	Do	£225k	£6.9m (over 3yrs)		Transfer of staff – Apr 16	Apr 2016
<b>GET</b>						
LED Streetlighting	Plan	£40m	£5.249m		Start of Conversion – Mar 16	May 2019
*NE costs for all 3 projects – figure of £5.58m covers assessment, design & implementation (if target achieved on all projects). These 3 NE supported projects have some additional KCC costs as KCC are delivering some elements of the projects, this also means there are additional benefits to be realised - these costs and benefits are TBC. Some of the target programme benefit will be reinvested into services and/or to eliminate cost avoidance.						

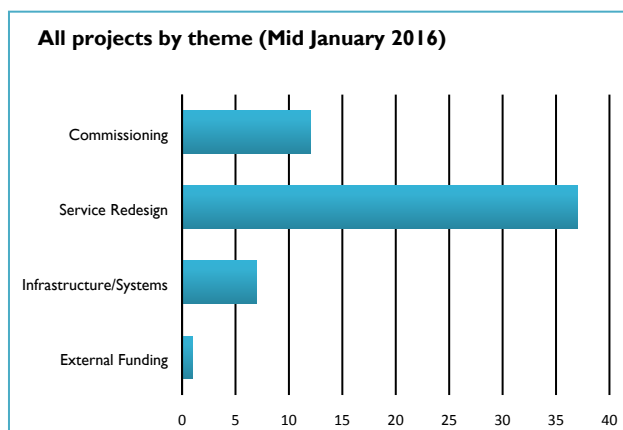
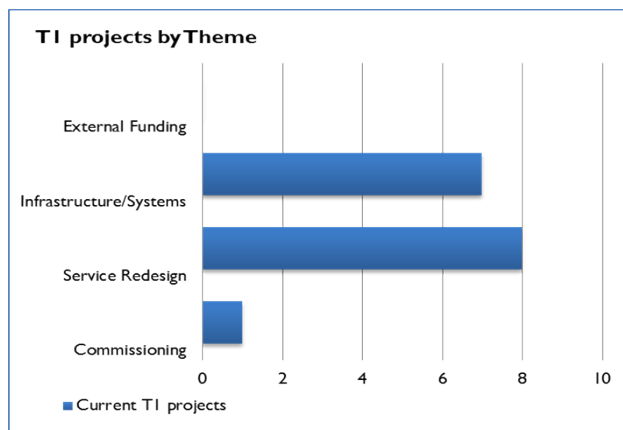
## F: Tier I by Theme

To support the business planning process, change activity is now being analysed by both portfolio and by theme.

50% of current Tier I projects (8 of 16 projects) are Service Redesign activity.

During January 2016, an analysis of all 57 projects within the portfolios at that time indicated that 65% (37 of 57) of projects were Service Redesign activity.

The number of major Infrastructure/Systems projects has recently increased from 33% (5 of 15) in February to 44% (7 of 16) in March 2016.





## G: Tier I by Project Stage

Activity within the Analyse and Plan stages has increased by 17% this month (33% in February to 50% in March) which will increase the opportunity for more corporate assurance checkpoint reviews to be undertaken next quarter.

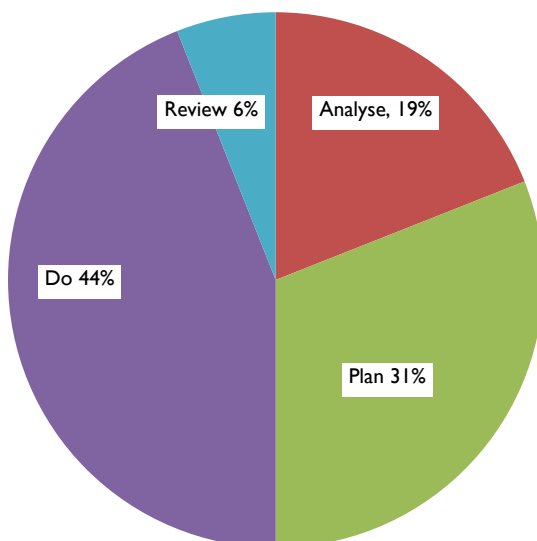
For information, all new Tier I projects this quarter are summarised in Section L.

The majority of projects (44%) are within the Do stage. Of these, 3 projects (19% of all Tier I projects) will be completed this financial year (2015-16). 58% of projects will complete in 2016-17 financial year. Cost and benefit information for these projects has been confirmed which should help with the tracking of benefits.

Closure/Lessons Learned Reports for projects in the Review stage are being collated, to analyse key learning points and opportunities to share with other project managers.



Tier I Activity by Project Stage - March 2016



Analyse	19%
Plan	31%
Do	44%
Review	6%

## H: Corporate assurance this quarter

### Future of In-House Provision

Formal checkpoint feedback was presented to TAG 17<sup>th</sup> December 2015. In February, latest project documentation evidenced improvements as a result of earlier checkpoint feedback. Due to key decisions for 2 care homes due in March, those business cases now expected to be finalised in April.

### EDMS

Informal feedback provided on early vision paper to Project Manager and Director, working jointly with the PDM. Project no longer required as Data Storage will be picked up in the forthcoming ICT Infrastructure Programme.

### EYPS Systems Transformation

Informal advice given to Project Manager with relevant PDM's on updated business case which was discussed at TAG 9<sup>th</sup> Feb 2016. Further corporate assurance will be considered following Strategic Commissioning Board discussion on 10<sup>th</sup> March.

### Public Health Projects

Public health transformation programmes and project activity identified with commissioners, for consideration in new governance arrangements.

### VDI/Thin Client

Informal feedback on options paper provided to Director, working jointly with the PDM. Key Decision in December on the User Access Devices procurement means this project has been superseded by the User Access Programme. Project closed in March 2016.

### LD Internal Day Care

Initial research and engagement with Project Manager undertaken. Following meeting with Director due to change in costs and milestones no further checkpoint activity required. Assurance will instead focus at a transformation programme level.

### Other

Initial assurance research was undertaken, but anticipated checkpoints on 3 Adults Portfolio projects (Wheelchair Accessible Housing, SKC Thanet ICO Integration and Transforming Care) were not required due to change of Tier (inaccurate cost/benefits) or project prematurely closing.

### Business Planning

Major project activity shared to inform Directorate Business Plans to drive forward agenda planning for new governance arrangements.

# I: Portfolio by Portfolio: March 2016

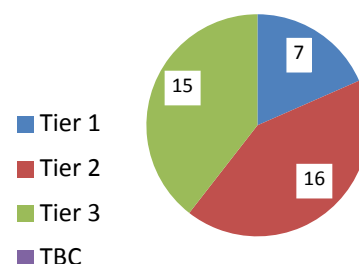
## Adults Portfolio

One new Tier I project (Review of Housing Related Support) has entered the portfolio this quarter (see Section L).

In February, a previous Tier I project – Internal Day Care (LD) has been reclassified as a Tier 2 project due to a change in costs. This activity will now be considered more collectively at a programme level, increasing opportunities for assurance and reducing the risk of looking at projects in isolation.

The accuracy in the reporting of costs and benefits has increased within the portfolio this quarter, following the Internal Audit recommendation. Whilst this has caused some projects to fluctuate Tiers over the last couple of months, the financial information is now a more accurate reflection and double-counting has reduced.

In February, specific cost figures for four Tier I projects supported by Newton Europe were identified which had previously calculated within a 'range', causing a variation in reported costs and benefits. The financial information is now more accurate and consistent with Financial & Performance Monitoring Group (FPMG) reporting.

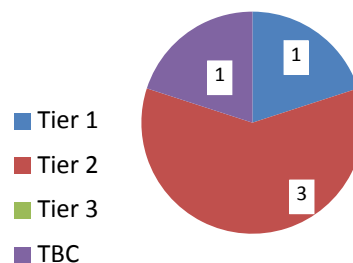


## 0-25 Portfolio

The 0-25 Portfolio has prioritised the scope down from 14 projects in January to 5 cross-cutting programmes between Education & Young People's Services and Specialist Children's Services in March 2016.

This reduction is partly due to portfolio activity now being reported consistently at a programme level rather than as individual projects. As a result, the number of Tier I programmes within the Portfolio has reduced from 6 in January, to 1 in March 2016.

The Children's Public Health Programme entered the portfolio in March and is awaiting Tier TBC, until the scope is confirmed at 0-25 Portfolio Board. This is likely to become a Tier I.



# I: Portfolio by Portfolio: March 2016

## Business Capability Portfolio

In February, the benefits for the Gateway Implementation programme reduced by £2.627m due to a change in reporting from target to confirmed benefit.

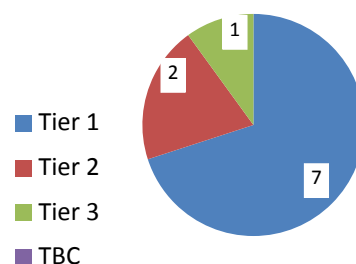
Four new Tier 1 programmes have entered the portfolio this quarter (see Section L).

- Agilisys Transformation
- Asset Review
- User Access Programme
- ICT Infrastructure Programme

The User Access Programme and ICT Infrastructure Programmes will include a range of projects, with assurance to be undertaken at both programme and project level.

The Thin Client/VDI (T1) stopped prematurely this quarter, but was formally closed in March 2016. The activity will be taken forward within the new User Access Programme.

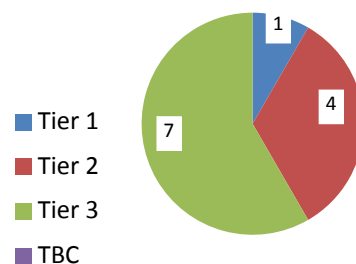
Following a successful transition after contract award in December 2015, the Agilisys Mobilisation project has been completed and formally closed in March 2016. The work will now be taken forward within the Agilisys Transformation Programme.



## GET Portfolio

The WTFD Contract project was confirmed as a Tier 2 project in March 2016, having previously been reported as Tier TBC whilst market engagement and intelligence took place. As the procurement progresses, this may become a Tier 1 project.

The Customer Services Programme has entered the portfolio as a Tier 3 (previously reported as Tier TBC with unknown costs or benefits, as in early stages of Analyse and still defining the scope of the programme). This programme has dependencies with the Agilisys Transformation Programme in the Business Capability Portfolio.



## J: Potential Project Activity

Corporate Assurance tracks potential projects which are not yet formally approved or started yet, and may or may not progress into the Portfolios.

It is an important indication of change activity 'coming over the hill' which may have an impact on demand for corporate support, or need to be considered in the new governance arrangements.

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Potential projects reported March 2016

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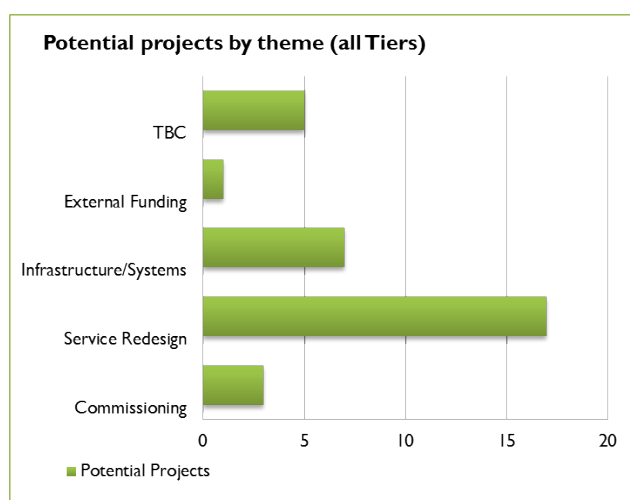
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Of these may be potentially significant projects

As relationships have developed, the understanding of forthcoming project activity has improved. This is evidenced by the increase in the number of potential projects from 10 in January to 33 in March 2016.

The majority of potential projects appear to be Service Redesign. However, there is a growing volume of Infrastructure/Systems projects emerging in the 2016-17 financial year.



## K: Corporate assurance next quarter

Gateway Implementation	As this project is in advanced planning stages, a light touch checkpoint is planned with the Project Manager and PDM.
User Access Programme and ICT Infrastructure Programme	Informal checkpoints at programme and project level with PDM, reporting to Director of Infrastructure and ICT Board.
Asset Review	Checkpoint approach to be agreed with Director, PDM and Project Manager.
Agilisys Transformation Programme	Checkpoint is planned with the Programme Manager and PDM to provide assurance on business cases for additional product opportunities.
WTFD Waste Contracts	Depending on market response may become a Tier 1 project. Good practice example of contract mobilisation and management in remit of Budget & Programme Delivery Board.
EYPS Systems Transformation	Further corporate assurance approach will be considered with Programme Manager and PDM following Strategic Commissioning Board discussion.
Children's Public Health Programme	Assurance approach to be discussed with Public Health and PDM's to support new governance arrangements. Dependency mapping to be undertaken with PDM's.
Future of In-House Provision	Additional assurance on project business cases to support decision making and detailed project plans.
Housing Related Support Review	Assurance approach to be confirmed following Task & Finish Group and Strategic Commissioning Board recommendations in March 2016.

# L: New Tier I projects this quarter

## Housing Related Support Review

<b>Portfolio:</b> Adults	<b>End Date:</b> Mar 2016	<b>Start Date:</b> Jan 2016	<b>Stage:</b> Analyse
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### What will the project deliver?

The project will provide:

- Improved preventative services.
- Opportunities to reshape and reconfigure provision to support the council's transformation ambitions and save money in the longer term.
- Options appraisal with a cost benefit analysis and associated risks to assist decision making.

### Background

From 2003, housing related support (formerly Supporting People) has been a preventative service relating to the specialist support given to vulnerable people who did not meet the former statutory eligibility thresholds. The provision is commissioned from a range of providers including the voluntary & charitable sector to enable vulnerable people to achieve and maintain independence. It does not include any property related costs e.g. rent or service charges.

These services are provided to the following cohorts of people: Older People; Young People at Risk; People with Mental Health Problems; People with Learning Disability and Socially Excluded Adults (including Domestic Abuse, Homelessness, Offenders, Substance Misuse and Gypsy Travellers).

### Where do we want to be?

As part of the MTFP cycle and specifically assessing and identifying savings for the 2016-17 budget, the Transformation Advisory Group requested that the budget for the Housing Related Support Services are reviewed to investigate whether functions within the service are effective, demonstrating value for money and contributing to the KCC strategic objectives.

Using the commissioning cycle as a guide, this review will determine the requirements for the service and demonstrate the outcomes that we are trying to achieve.

### How will we get there?

The project will be split into two phases:

- Phase 1 – will focus on delivering in year efficiencies.
- Phase 2 – undertake a deep dive analysis to identify any further redesign requirements.

## L: New Tier I projects this quarter

### Agilisys Transformation Programme

<b>Portfolio:</b> Business Capability	<b>End Date:</b> Dec 2016	<b>Start Date:</b> Dec 2015	<b>Stage:</b> Plan
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#### What will the programme deliver?

The programme will provide:

- Improved web channel, providing our customers with a choice to do business with us on-line.
- Improved customer service, with the implementation of a customer management platform.
- Ability to deliver enhanced customer service through improved insight and the ability to target improvements.

#### Background

KCC's new strategic partnership with Agilisys is a key part of delivering our commissioning aim of putting the customer at the heart of everything we do. The contract provides the opportunity to implement a number of products that will transform the way KCC serves its customers. The transformation programme is split into 2 key phases: Core Products and Business/Service Transformation. Each phase gives KCC the opportunity to provide customers with an enhanced consistent service, and to continue to improve its digital channel.

#### Where do we want to be?

We want to reduce the number of telephone calls we receive and increase the use of the web, thereby reducing the cost of serving our customers. By continuing to develop our digital offer and adopting the approach of digital by *choice* (as opposed to by digital by *design* or by digital by *default*), we will improve the customer experience (while reducing call volumes) and make it easier for customers to transact with us and to find the information they require.

#### How will we get there?

The Transformation is divided into 2 phases:

- Core Products – these products provide a baseline which will allow us to identify where we need to make improvements to our digital offering, and support the development of improved content for our website, as well as implement core customer management technology to support improved customer service.
- Business/Service Transformation – to implement new technology to support our on line offering, giving customers further choice and allowing KCC to provide excellent customer service.



## L: New Tier I projects this quarter

### ICT Infrastructure Programme

<b>Portfolio:</b> Business Capability	<b>End Date:</b> Dec 2016	<b>Start Date:</b> Jan 2016	<b>Stage:</b> Analyse
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#### What will the programme deliver?

The programme will provide:

- Resilient and scalable infrastructure that meets the needs (and the future needs) of our business.
- Infrastructure to support our mobile workforce, and service transformation programmes.

#### Background

The ICT Infrastructure Programme brings together a number of projects delivering infrastructure to provide a robust and resilient platform underpinning the delivery of our services. The projects will directly support the new ICT strategy, moving us towards cloud services and providing an infrastructure to support mobile working, and replacing our existing platforms that are out of date and out of support.

The projects within this programme include:

- KPSN
- PSN Roam
- Cloud Services
- Data Centre Review
- Storage replacement

#### Where do we want to be?

ICT want to provide an infrastructure that is scalable and meets the increasing needs of our services. Our current infrastructure is ageing and will require updating to ensure that we are keeping in line with technology changes.

#### How will we get there?

- The programme is in the Analyse phase of delivery.
- All the key projects above are in the Analyse phase, with options and recommendations being developed over Q1 (2016-17).

## L: New Tier I projects this quarter

### User Access Programme

<b>Portfolio:</b> Business Capability	<b>End Date:</b> Dec 2016	<b>Start Date:</b> Jan 2016	<b>Stage:</b> Plan
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#### What will the programme deliver?

The programme will provide:

- Robust solution to replace the existing telephony – including both Unified Communications and mobile devices.
- A like for like replacement in terms of key functionality for all projects, and in some examples enhanced functionality.
- Alignment to our ICT strategy, providing robust resilient solutions.

#### Background

The User Access Programme brings together a number of projects, delivering new technology to our user base to support the new ways of working and business transformation. The new solution compliments the Microsoft product set that supports KCC, and will offer improved service to our increasingly mobile workforce.

The projects within this programme include:

- Office 365
- User Access Devices
- Smartphones
- Unified Communications replacement

#### Where do we want to be?

The projects will deliver over 2016 and will result in KCC staff being able to access systems and telephony from any site. By bringing the projects together into a single programme, users will have a clear understanding of how ICT is supporting their requirement as well as delivering modern flexible methods of access. By implementing Office 365, we will move towards a cloud based solution.

#### How will we get there?

- The programme is in the Plan phase of delivery.
- Office 365 is planned to be rolled out over the next quarter.
- Smartphones are also due to be delivered by the end of Q1.
- Unified Communications replacement is currently being planned, with implementation expected from Q3 (2016-17).

## L: New Tier I projects this quarter

### Asset Review Programme

<b>Portfolio:</b> Business Capability	<b>End Date:</b> Mar 2018	<b>Start Date:</b> Jan 2016	<b>Stage:</b> Analyse
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### What will the programme deliver?

The programme will provide:

- A number of projects to deliver the outcomes identified in the review.
- An efficient use of our assets, maximising opportunities where possible (e.g. property running cost savings, income generation, sharing accommodation).

### Background

As part of the medium term financial plan £1.68m of savings have been allocated against rationalisation of the non-office operational estate. In July 2015, a review was commissioned of the assets base, and the Infrastructure Team have been working with services to review assets and to identify opportunity to use our assets in a more efficient way. This programme is in the Analyse stage, with scope of projects still to be determined.

### Where do we want to be?

KCC want to ensure that any reviews explore opportunities that can be presented through One Public Estate (integration with other public sector partners) as well as exploring multi-service buildings and creating opportunity for co-location of services. The outcome of the review and the implementation of its associated projects will result in an estate that is fit for purpose, continues to meet the needs of our residents and provides value for money.

### How will we get there?

- Working with Service Directors, identifying principles for asset usage and opportunities.
- Develop proposals to analyse the viability of any opportunities.
- Implement viable opportunities through a series of projects.

# M: Corporate Assurance – Our Approach

